

Minutes
USOPC Board of Directors Special Meeting – Virtual
February 20, 2026

A special virtual meeting of the Board of Directors (the “Board”) of the United States Olympic & Paralympic Committee (“USOPC”) was held on February 20, 2026, following notice duly given pursuant to the USOPC Bylaws. Because notice was provided less than 48 hours prior to the meeting, the Board members were advised of their right to object to the meeting proceeding under the circumstances, and none objected before or during the meeting.

Present were Gene Sykes (Chair), Rich Bender, Beth Brooke, Mung Chiang, Lawrence Cunningham, Anita DeFrantz (IOC Member ex officio), Donna de Varona, Allyson Felix (IOC Member ex officio), David Haggerty, James Higa, Sarah Hirshland (USOPC CEO ex officio, non-voting), Vivek Murthy, Adam Nelson, Dexter Paine, Daria Schneider, Brad Snyder, and Virginia Sung attending. Elana Meyers Taylor (who was competing in the 2026 Winter Games) were unable to attend. A quorum was present in accordance with the USOPC Bylaws. The USOPC’s outside counsel Neema Sahni, Jonathan Sperling and Peter Zern were present during the meeting.

The minutes were recorded by William King, General Counsel.

1. Call to Order

The Chair called the meeting to order at 10:30am Mountain Time/6:30pm Central European Time.

2. Executive Session

The Board went into executive session after the meeting was called to order.

3. Adjournment

There being no further business, the meeting was adjourned at 11:56am Mountain Time/7:56pm Central European Time.



William King, Secretary
Signed April 15, 2026